

UNION SANITARY DISTRICT PAY SCHEDULE

Effective March 1, 2016		
Position Title	Minimum Bi-Weekly Pay Rate	Maximum Bi-Weekly Pay Rate
Accounting Tech Specialist	\$3,147.67	\$3,826.02
Accounting Technician II	\$2,797.93	\$3,400.90
Administrative Specialist I	\$2,486.23	\$3,022.02
Administrative Specialist II	\$2,617.08	\$3,181.07
Assistant Engineer	\$3,596.80	\$4,720.81
Assistant to the General Manager	\$3,088.87	\$4,054.14
Assistant Storekeeper	\$2,417.57	\$2,938.57
Associate Engineer	\$4,022.80	\$5,279.92
Buyer I	\$2,726.87	\$3,579.02
Buyer II	\$3,029.86	\$3,976.69
Chemist I	\$3,420.89	\$4,158.11
Chemist II	\$3,591.94	\$4,366.02
Coach, Business Services	\$4,641.14	\$6,091.50
Coach, Capital Improvement Projects	\$5,355.22	\$7,028.73
Coach, Collection Services	\$4,291.62	\$5,632.75
Coach, Customer Service	\$5,355.22	\$7,028.73
Coach, Electrical & Instrumentation	\$4,368.06	\$5,733.08
Coach, Environmental Compliance	\$4,386.22	\$5,756.91
Coach - Mechanical Maintenance	\$4,289.80	\$5,630.36
Coach, Research & Support/Sr. Process Engineer	\$4,765.42	\$6,254.62
Coach, Wastewater Plant Operations	\$4,330.69	\$5,684.03
Collection System Worker I	\$2,568.64	\$3,122.20
Collection System Worker II	\$2,825.52	\$3,434.44
Collection System Trainer	\$3,263.47	\$3,966.77
Communications & Intergovernmental Relations Coordinator	\$3,690.74	\$4,486.11
Construction Inspector I	\$2,988.77	\$3,632.87
Construction Inspector II	\$3,287.64	\$3,996.15
Construction Inspector III	\$3,419.16	\$4,156.01
Customer Service Fee Analyst	\$2,841.04	\$3,453.30
Engineering Technician I	\$2,883.79	\$3,505.27
Engineering Technician II	\$3,172.17	\$3,855.80
Engineering Technician III	\$3,489.40	\$4,241.38
Environmental Compliance (EC) Inspector I	\$2,823.46	\$3,431.94
Environmental Compliance (EC) Inspector II	\$3,176.46	\$3,861.01
Environmental Compliance (EC) Inspector III	\$3,525.87	\$4,285.72
Environmental Compliance (EC) Inspector IV	\$3,772.69	\$4,585.72
Environmental Control (EC) Outreach Representative	\$3,525.87	\$4,285.72
Environmental Health and Safety Program Manager	\$3,945.26	\$4,378.15
Environmental Program Coordinator	\$3,968.49	\$5,208.64
Fleet Mechanic I	\$2,847.98	\$3,461.74
Fleet Mechanic II	\$3,189.74	\$3,877.15
General Manager	\$7,446.35	\$9,772.11
Human Resources Manager	\$4,832.03	\$6,342.04

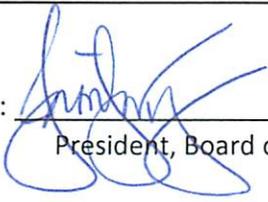
Effective March 1, 2016

Position Title	Minimum Bi-Weekly Pay Rate	Maximum Bi-Weekly Pay Rate
Human Resources Analyst II	\$3,350.31	\$4,397.29
InformationTechnology Administrator	\$4,635.89	\$6,084.60
Information Technology Analyst	\$3,237.58	\$4,249.32
Instrument Tech/Electrician	\$3,508.12	\$4,264.14
Janitor	\$1,904.81	\$2,315.31
Junior Engineer	\$3,237.12	\$4,248.72
Laboratory Director	\$4,254.93	\$5,171.90
Lead Collection System Worker	\$3,108.07	\$3,777.88
Maintenance Assistant	\$1,223.86	\$1,487.61
Manager, Business Services	\$6,598.22	\$8,660.17
Manager, Collection Services	\$5,819.59	\$7,638.22
Manager, Maintenance	\$5,819.59	\$7,638.22
Manager, Technical Services	\$6,401.55	\$8,402.03
Manager, Treatment & Disposal Services	\$5,819.59	\$7,638.22
Mechanic I	\$2,881.20	\$3,502.12
Mechanic II	\$3,226.96	\$3,922.39
Mechanic XL	\$3,388.00	\$4,118.52
Organizational Performance Program Manager	\$4,197.08	\$5,508.67
Painter	\$2,961.14	\$3,599.28
Planner/Scheduler I	\$3,307.95	\$4,020.83
Planner/Scheduler II	\$3,557.17	\$4,323.76
Plant Operations Trainer	\$3,907.71	\$4,749.85
Plant Operator I	\$2,748.75	\$3,341.12
Plant Operator II	\$3,051.12	\$3,708.66
Plant Operator III	\$3,489.02	\$4,240.92
Plant Operator XL	\$3,663.20	\$4,452.97
Principal Engineer	\$4,845.20	\$6,359.33
Principal Financial Analyst	\$3,850.64	\$5,053.97
Purchasing Agent	\$3,818.44	\$5,011.71
Receptionist	\$2,173.95	\$2,642.45
Senior Accountant	\$3,488.23	\$4,578.30
Senior Database Administrator / Developer	\$4,071.23	\$5,343.50
Senior Engineer	\$4,311.57	\$5,658.94
Senior Geographic Information System (GIS)/Database Administrator	\$4,071.23	\$5,343.50
Senior Information Technology Analyst	\$3,597.31	\$4,721.47
Senior Network Administrator	\$3,943.39	\$5,175.70
Senior Planner/Scheduler	\$3,881.24	\$5,094.14
Senior Process Engineer	\$4,311.57	\$5,658.94
Storekeeper I	\$3,056.92	\$3,715.71
Storekeeper II	\$3,209.76	\$3,901.49
Training and Emergency Response Program Manager	\$3,781.44	\$4,963.14
Utility Worker	\$2,346.68	\$2,852.40

Effective March 1, 2016

Position Title	Minimum Bi-Weekly Pay Rate	Maximum Bi-Weekly Pay Rate
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Board of Directors: Directors meet or serve in their official capacity 3 – 12 times per month with a maximum of six paid meetings/month at a rate of \$212.10 per meeting and are paid for a maximum of one meeting per day.

Approved by:  _____
President, Board of Directors

Date: 3/8/16