

Directors
Manny Fernandez
Pat Kite
Anjali Lathi
Jennifer Toy



Officers
Paul R. Eldredge
*General Manager/
District Engineer*

Karen W. Murphy
Attorney

BOARD OF DIRECTORS VACANCY 2024

APPLICATION FOR APPOINTMENT TO BOARD OF DIRECTORS VACANCY

Please type or print clearly.

Name: <u>Martin Harold Schinkel-Kludjian</u>	Date: <u>17 June 2024</u>
Position Applying For: Union Sanitary District Board Director, Ward 3 (see Ward map)	
Are you a registered voter? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> Board Clerk will verify voter registration.	
Are you a resident of Ward 3? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> How long have you lived in Ward 3? <u>20 years</u>	
NOTE: This application is a public record and will be included with the applicable Board of Directors materials, posted on the District's website, and made available to the press and public. Personal data will be redacted.	

This application is to fill an unscheduled vacancy on the Union Sanitary District Board of Directors. The term of this seat is from the date of appointment until results of the 2026 Primary Election have been certified. Only Ward 3 registered voters who have submitted a complete application packet by the deadline will be considered for appointment.

When submitting please include: Application Responses to Questionnaire

Please email completed application packets to reginam@unionsanitary.ca.gov
or mail to: Board Clerk, Union Sanitary District, 5072 Benson Road, Union City, CA 94587

A COMPLETED AND SIGNED APPLICATION MUST BE FILED WITH THE BOARD CLERK BY:

MONDAY, JUNE 17, 2024, at 5:00 PM

BECOMING A MEMBER OF THE UNION SANITARY DISTRICT BOARD OF DIRECTORS

Private Versus Public: Becoming a candidate for public office means that information about you will become a matter of public record immediately. With a few exceptions, this includes any and all documents submitted to the District during the course of the application period. As such, these documents must, by law, be available to the public for inspection and/or copying. Redacted copies of submitted applications will be available on the District website.

Interview Process: Interviews will be scheduled for Special Board meeting(s), dates to be determined. The District Board must make an appointment by July 15, 2024, or choose to call a special election.

Term of Office for this Unscheduled Vacancy: The term of this seat will be from the day of appointment until results of the 2026 Primary Election have been certified.

Directors
 Manny Fernandez
 Pat Kite
 Anjali Lathi
 Jennifer Toy



Officers
 Paul R. Eldredge
*General Manager/
 District Engineer*

 Karen W. Murphy
Attorney

BOARD OF DIRECTORS VACANCY 2024

Please type or print clearly.

PERSONAL DATA			
Name: Martin Harold Schinkel-Kludjian			
Home Phone:		Cell Phone:	
		[REDACTED]	
Email Address: [REDACTED]			
Address: [REDACTED]		City: Fremont	State: CA
			Zip: [REDACTED]

Union Sanitary District Board of Directors

The Union Sanitary District Board of Directors is made up of five members of the community elected by ward in Newark, Union City, and Fremont. Each Director position has a term of four years. Board elections are held biannually with the Primary Election of even numbered years, with the number of open seats being filled alternating between two and three. Board members receive compensation at the rate of \$218.99 per day of service for a maximum of six days per month as well as medical, dental, and vision benefits.

Duties:

- Attend Board of Directors meetings.
- Attend special meetings, workshops, committee meetings, and other meetings as scheduled.
- Actively participate and serve on various outside agencies, committees, and commissions.
- Board Members are required, by law, to complete and file a Fair Political Practices Commission (FPPC) [Form 700 Statement of Economic Interests](#) disclosing various financial interests.

Meetings:

Regular meetings are held the second and fourth Monday of each month at 4:00 p.m. in the Union Sanitary District Administrative Offices Boardroom, 5072 Benson Road, Union City, California.

More information about the Union Sanitary District Board of Directors can be found on the Union Sanitary District [website](#).

Please indicate your availability for interviews to be held the following dates:

- Yes Tuesday, June 25, 2024, beginning at 4:00 p.m.
- Yes Thursday, June 27, 2024, beginning at 4:00 p.m.
- Yes Monday, July 8, 2024, beginning at 4:00 p.m. (if necessary)

Civic service is a privilege and responsibility of our citizens. The value and importance of the participation of our citizens cannot be measured. Your interest in serving on the Union Sanitary District Board of Directors is greatly appreciated.

Directors
Manny Fernandez
Pat Kite
Anjali Lathi
Jennifer Toy



Officers
Paul R. Eldredge
*General Manager/
District Engineer*

Karen W. Murphy
Attorney

BOARD OF DIRECTORS VACANCY 2024

QUESTIONNAIRE FOR BOARD OF DIRECTORS APPOINTMENT APPLICATION

Please answer the following questions and attach your responses to your application.

1. Please provide a Statement of Qualifications (250 word maximum).
2. What are the key issues you see facing the District and the communities we serve? Why do you think these are the key issues and what might be the solutions?
3. What is your vision for Union Sanitary District and how would you like it to look in 10 years?
4. Have you ever held a public office? If yes, name the office title, dates of service and describe the duties.
5. Please describe your qualifications, education, and work experience/training that you believe would be relevant in your role as a Board member.
6. What has your previous involvement with the Union Sanitary District been? Please include any service organizations or community engagement you have participated in and what your role was.
7. The Board of Directors regularly meets on the 2nd and 4th Mondays of each month at 4:00 p.m. and has additional special meetings, committee meetings, and workshops. Board members also serve on a number of external committees for outside agency boards. Please describe any time constraints or limitations/obligations that might limit your availability for special meetings or community events.
8. Are you aware of the time commitment and the responsibilities associated with serving as a Board member and are you prepared to serve without reservation? Yes / No
9. Is there anything else you would like to share with the Board?

I hereby certify that all statements made in this application are true and complete. I legally reside in Union Sanitary District, Ward 3. I am 18 years of age or older and a registered voter. In compliance with State law, I understand that I will be required to file a Statement of Economic Interests upon appointment to office and annually thereafter. I understand that my application and materials will be considered a public record and thus will be available for public inspection and copying.

Applicant's Signature

A handwritten signature in blue ink, appearing to read 'Arshy Schindl-Khudjan', written over a horizontal line.

17 June 2024

Date

Martin Harold Schinkel-Kludjian**Application for Appointment to Union Sanitary District Board of Directors Vacancy****Responses to Questionnaire**

1. Statement of Qualifications:

As a long-term resident of the Union Sanitary District (in Fremont), I have witnessed how our community is impacted by the operations of the District. Proper waste water collection, processing, and treatment operations enhance the quality of life for all who live, learn, work, and play in the District. My background of service to the City of Fremont's Human Relations Commission has prepared me for a policy-making role that provides direction and support to the staff that carryout and fulfill operations. I have received training and certification in parliamentary procedure, and have received extensive training on the applicability of the Brown Act's requirements. With a commitment to a strong work ethic, eye for equity, and devotion to smart and sustainable business practices, I am prepared, willing, and able to serve Union Sanitary District's Ward 3.

2. Union Sanitary District must focus on navigating the impacts of population and economic growth within its territory, along with the effects they will have on the East Bay Dischargers Authority. The 2023-2031 Regional Housing Needs Allocations (RHNA) for Fremont (12,897), Newark (1,874), and Union City (2,728) shows that 17,499 more housing units will be developed over this eight-year cycle. This represents a 14.8% increase in the number of potential domestic customer connections USD will serve in the coming years. However, assuming economic growth continues over this cycle, that percentage does not include the overall increase that will happen when accounting for industrial and commercial connections to the Districts pipelines. With growth in mind, the District may likely to need to consider further capital improvements to its operations, as well as the implications of the complexities its system will develop as the City of Fremont continues to urbanize.

The District has a unique ability to support regional medical response in the face of a viral/bacterial outbreak through wastewater testing (as seen during the COVID-19 pandemic). Population growth in our community only furthers the need for this part of the system to be maintained and, when possible, improved for the localization of data collection while respecting the privacy of District customers.

The District needs to continue achieving significantly low spill records in comparison to the State and Regional averages. Each spill has the potential to negatively impact our community and local environment. Maintaining the lowest possible spill records provides a direct impact to our community's quality of life.

3. My 10-year vision for the District only improves upon its current successes and reiterates my statements about the key issues.
- USD will maintain a track record of reliable responsiveness to spills and other issues within its network.
 - The District will remain reliable in its responsiveness to population growth, especially with the impacts of the 2023-2031 RHNA numbers.
 - The District will continue to support regional medical responsiveness through its communication of localized testing results of wastewater for the presence of harmful viral/bacterial to mitigate and prevent outbreaks in our community.

4. I have served the City of Fremont as a member of its Human Relations Commission since December 2020. I am the current chair of the Commission's LGBTQ+ standing committee and was the Commission chair in 2023. As a Human Relations Commissioner, it is my responsibility to:
 - Foster mutual understanding and respect among the diverse groups of the community.
 - Improve inter-personal relations.
 - Work to eliminate prejudice and discrimination.
 - Advise the City Council on all matter relating to human services, including the six-figure social service grant funding process.

5. Here is a list of my qualifications, education, and working experience/training that are relevant to being a Board Member:
 - Education:
 - Institution: University of California, San Diego
 - Degree: B.S. Political Science – Data Analytics (2021)
 - Institution: Ohlone College
 - Degrees:
 - A.A. Business (2018)
 - A.A. & A.S. Business Administration (2018)
 - A.A. Economics (2018)
 - A.A. Human Development (2018)
 - Experience:
 - Employer: Spectrum Community Services, Inc.
 - Dates: January 2022 – current
 - Location: Alameda County, California
 - Position: Utility Assistance Supervisor
 - Description: I supervise the operations and processing of applications from Alameda County residents for utility payment assistance through the Low Income Home Energy Assistance Program (LIHEAP). LIHEAP is a federally funded, state administered/contracted program that helps people experiencing low income remain connected to their home energy utility provider. My role facilitates the interactions and developments of contractual requirements that are based on State and Federal policies and the delivery of services to eligible clientele.
 - Organization: Associated Students of Ohlone College
 - Dates: September 2016 – May 2018
 - Location: Fremont, California
 - Position: President (2017-2018), Senator (2016-2017)
 - Description: When I was President, I became familiar with Brown Act-compliant public meetings as I directed the agenda and chaired all meetings of the Student Government and its Executive Board. There was a necessary component of advocacy for student interests at various events, including monthly reports to the Ohlone College Board of Trustees. Additional duties included being the Vice-Chair of the ASOC Finance Committee (which oversaw the \$125,000 annual budget), promoting cohesion between student clubs, and appointed chairpersons to all standing and ad hoc ASOC committees. Prior to serving as President, I was

a Senator and participated in weekly Student Government meetings, represented the student perspective to the Faculty Senate, and held a seat on the Academic Appeals Committee, which handled sensitive and confidential grade-appeals.

- Organization: Rotaract Club of Greater Fremont
 - Dates: February 2017 – December 2019
 - Location: Fremont, California
 - Position: President (2017-2018), Treasurer (2018-2019)
 - Description: When I was President, I lead the club's general and board meetings, participated in numerous community service projects, advocated for support from local Rotary clubs, attended multiple committee meetings, ensured the training of club board members, and was a signer on the club bank account. As Treasurer, I handled the club's finances and bookkeeping by providing quarterly budgetary updates and processing accounts payable/receivable transactions, as a bank account signer, on behalf of the club.
- Organization: Rotary District 5170
 - Dates: July 2018 – June 2019
 - Location: Alameda County, Santa Clara County, Santa Cruz County
 - Position: District Governor - Rotaract
 - Description: While serving as District Governor of Rotaract, I represented all Rotaractors of the three listed counties at monthly Rotary District meetings, communicated with the Rotary leadership on the improvement and growth of Rotaract Clubs, collaborated with Rotaract leaders from the rest of the Bay Area, coordinated a multi-district Rotaract conference, promoted success in new Rotaractors, and provided guidance to club leaders for impactful service projects.
- Organization: Big West Rotaract Foundation
 - Dates: November 2018 – December 2020
 - Location: Alaska, Arizona, California, Hawaii, Nevada, Oregon, Utah, Washington, British Columbia
 - Position: Director
 - Description: My role on the board of directors involves monthly Zoom meetings with the rest of the board, who are from across the West Coast. I serve as a co-chair of the finance committee (which oversees the finances of the foundation and its activities), collaborate on annual conferences and training sessions for Rotaractors in the West Coast, and advocate for the success and continued impact of Rotaractors with Rotarians from across the globe.

6. Here is an *incomplete* list of my previous involvement within the District:

Organization: Music at the Mission w/ Rotaract Club of Greater Fremont (RCGF)

Dates: 4/7/2017, 4/13/2018, 4/12/2019

Position/Responsibilities/Accomplishments: For the annual Masquerade Ball benefit dinner, assisted with check-in, silent auction, check-out, cleanup, and various assigned tasks.

Organization: Drivers For Survivors w/ RCGF

Dates: 4/8/2017, 4/7/2018, 4/6/2019

Position/Responsibilities/Accomplishments: For the annual Black & White Ball benefit dinner, assisted with greeting, check-in, silent auction, live auction, check-out, cleanup, and various assigned tasks.

Organization: Rotary Club of Niles (Fremont) w/ RCGF

Dates: 5/13/2017, 5/4/2019

Position/Responsibilities/Accomplishments: Painted map of the United States of America on the blacktop at Cabrillo Elementary (2017) and Harvey Green Elementary Schools (2019).

Organization: Rotaract Club of Silicon Valley w/ RCGF

Dates: 8/19/2017

Position/Responsibilities/Accomplishments: Successfully completed workshop on intercultural communication.

Organization: Give Teens 20 w/ RCGF

Dates: 10/20/2017

Position/Responsibilities/Accomplishments: For the All-in-White Masquerade Night benefit dinner, assisted with greeting, check-in, and various assigned tasks.

Organization: The Candle Lighters w/ RCGF

Dates: 11/4/2017

Position/Responsibilities/Accomplishments: Disassembled and stored materials for the Ghost House.

Organization: Dominican Sisters of Mission San Jose

Dates: 11/4/2017

Position/Responsibilities/Accomplishments: Picked olives as part of the annual harvest for the production of olive oil.

Organization: Drivers For Survivors w/ RCGF

Dates: 12/9/2017, 12/9/2018

Position/Responsibilities/Accomplishments: For the annual Pancake Breakfast with Santa, assisted with setup, buffet maintenance, silent auction, and teardown.

Organization: Associated Students of Ohlone College

Dates: 2/9/2018

Position/Responsibilities/Accomplishments: Arranged and coordinated free and public speaking event for Holocaust survivor Magda Brown.

Organization: Rotary Club of Newark w/ RCGF

Dates: 2/10/2018, 11/17/2018

Position/Responsibilities/Accomplishments: For the annual crab feed, assisted with serving and cleanup.

Organization: Rotary Club of Niles (Fremont) w/ RCGF

Dates: 3/17/2018

Position/Responsibilities/Accomplishments: Removed litter, planted trees, and placed mulch at Niles Community Park.

Organization: Rotary Club of Niles (Fremont) w/ RCGF

Dates: 3/24/2018, 3/23/2019

Position/Responsibilities/Accomplishments: For the annual Reverse Raffle benefit dinner, assisted with managing the raffle data and distributing funds to winners.

Organization: Rotaract Club of Greater Fremont (RCGF)

Dates: 4/10/2018, 3/26/2019

Position/Responsibilities/Accomplishments: For an Astronomy Night of science activities for young schoolchildren at Durham Elementary School (2018) and Oliveira Elementary School (2019), participated with running various activities along with planning, coordination, publicity, setup, and teardown.

Organization: Rotary District 5170 w/ RCGF

Dates: 6/1-3/2018

Position/Responsibilities/Accomplishments: For the annual District Conference, assisted with setup, various assigned tasks, and teardown/cleanup.

Organization: Rotary Area 3 Clubs w/ RCGF

Dates: 7/4/2018, 7/4/2019

Position/Responsibilities/Accomplishments: Participated in Fremont Fourth of July Parade.

Organization: Rotary Area West Rotaract Foundation

Dates: 7/20-22/2018

Position/Responsibilities/Accomplishments: Planned, coordinated, and hosted a weekend-long training institute for Rotaract club leaders from across the West Coast of North America.

Organization: Mission San Jose Chamber of Commerce w/ RCGF

Dates: 8/18/2018, 8/10/2019

Position/Responsibilities/Accomplishments: Served guests at the annual Lobster Festival fundraiser, along with teardown/ cleanup after the event.

Organization: Union City, Sister Cities Festival w/ RCGF

Dates: 8/19/2018

Position/Responsibilities/Accomplishments: Assisted with setup and event preparation.

Organization: HERS Breast Cancer Foundation w/ RCGF

Dates: 9/29/2018

Position/Responsibilities/Accomplishments: Assisted with various assigned tasks during the annual walk.

Organization: Rotary District 5170 w/ RCGF

Dates: 11/2/2018

Position/Responsibilities/Accomplishments: Coordinated and assigned volunteers tasks, along with cleanup/teardown for the Richard D. King tribute dinner in Danville.

Organization: Rotary Club of Niles (Fremont) w/ RCGF

Dates: 12/6/2018

17 June 2024

Position/Responsibilities/Accomplishments: Helped with setup and cleanup for a fundraising event held on the Niles Canyon Railway's Train of Lights.

Organization: Rotary Club of Niles (Fremont) w/ RCGF

Dates: 12/22/2018

Position/Responsibilities/Accomplishments: Assisted with setup, various activities, and cleanup for Pizza with Santa, an event that sponsors 4 or more socioeconomically challenged families with Christmas gifts.

Organization: Rotary District 5170 w/ RCGF

Dates: 1/20/2019

Position/Responsibilities/Accomplishments: Successfully completed a Red Cross Bootcamp for emergency and disaster preparedness.

Organization: Rotary Club of Fremont Morning w/ RCGF

Dates: 2/23/2019

Position/Responsibilities/Accomplishments: For the Evening of Sparkles benefit dinner, assisted with check-in, setup, various assigned tasks, and cleanup.

Organization: Rotary Club of Mission San Jose w/ RCGF

Dates: 3/9/2019

Position/Responsibilities/Accomplishments: Input data for hundreds of books being sent to Uganda as part of an international service project.

Organization: Pacific Autism Center for Education (PACE) w/ RCGF

Dates: 3/30/2019

Position/Responsibilities/Accomplishments: To provide safer and higher-quality living environments for residents and staff at two PACE homes in Sunnyvale, assisted with general cleanup, painting, yard weeding, mulch laying, and planter bed assembly.

Organization: Rotary Area 3

Dates: 7/1/2019

Position/Responsibilities/Accomplishments: Assembled and decorated Rotary's Fremont Fourth of July Parade Float.

Organization: Rotary Club of Niles (Fremont)

Dates: April 2023, April 2024

Position/Responsibilities/Accomplishments: For the annual Reverse Raffle benefit dinner, coordinated and managed the check-in process for attendees.

Organization: Human Relations Commission, City of Fremont

Date: June 15, 2024

Position/Responsibilities/Accomplishments: Worked with City and AC Library staff to develop, organize, and coordinate the first Pride Fair in the Tri-City area.

7. I do not have any time constraints or limitations/obligations that might limit my availability for special meetings or community events. My personal and professional schedules allow for flexibility in scheduling.
8. Yes. I am aware of the time commitment and the responsibilities associated with serving as a Board member and I am prepared to serve without reservation.
9. In 2023, I (along with my husband) was recognized by the State of California's LGBTQ Legislative Caucus as an honoree during pride month for the contributions and commitments that I have made and shown to my local community. I am devoted to service, providing for a better future and quality of life to everyone who lives, learns, works, and plays in the District.