

UNION SANITARY DISTRICT PAY SCHEDULE

Effective March 1, 2019		
Position Title	Minimum Bi-Weekly Pay Rate	Maximum Bi-Weekly Pay Rate
Accounting and Financial Analyst I	\$3,302.00	\$4,333.88
Accounting and Financial Analyst II	\$3,758.81	\$4,933.44
Accounting Tech Specialist	\$3,523.60	\$4,282.96
Accounting Technician I	\$2,847.37	\$3,461.00
Accounting Technician II	\$3,132.08	\$3,807.07
Administrative Specialist I	\$2,783.16	\$3,382.95
Administrative Specialist II	\$2,929.64	\$3,560.98
Assistant Engineer	\$3,930.55	\$5,158.85
Assistant Storekeeper	\$2,706.30	\$3,289.52
Associate Engineer	\$4,410.30	\$5,788.52
Buyer I	\$3,014.36	\$3,956.35
Buyer II	\$3,349.29	\$4,395.94
Chemist I	\$3,829.44	\$4,654.71
Chemist II	\$4,020.93	\$4,887.46
Coach, Capital Improvement Projects	\$5,842.79	\$7,668.66
Coach, Collection Services	\$4,699.18	\$6,167.68
Coach, Customer Service	\$5,842.79	\$7,668.66
Coach, Electrical & Technology	\$5,129.72	\$6,732.76
Coach, Environmental Compliance	\$5,054.43	\$6,633.94
Coach, Finance & Acquisition Services	\$5,513.86	\$7,236.94
Coach, Mechanical Maintenance	\$4,740.14	\$6,221.43
Coach, Research & Support/Sr. Process Engineer	\$5,236.01	\$6,872.27
Coach, Wastewater Plant Operations	\$4,765.12	\$6,254.22
Collection System Worker I	\$3,001.07	\$3,647.82
Collection System Worker II	\$3,301.19	\$4,012.62
Collection Services Trainer	\$3,812.88	\$4,634.58
Communications & Intergovernmental Relations Coordinator	\$4,131.53	\$5,021.89
Construction Inspector I	\$3,345.72	\$4,066.75
Construction Inspector II	\$3,680.29	\$4,473.41
Construction Inspector III	\$3,827.51	\$4,652.36
Customer Service Fee Analyst	\$3,180.34	\$3,865.73
Engineering Assistant/Plan Checker	\$4,103.44	\$4,987.76
Engineering Technician I	\$3,228.21	\$3,923.91
Engineering Technician II	\$3,551.03	\$4,316.29
Engineering Technician III	\$3,906.13	\$4,747.93
Environmental Compliance (EC) Inspector I	\$3,160.67	\$3,841.81
Environmental Compliance (EC) Inspector II	\$3,555.83	\$4,322.13
Environmental Compliance (EC) Inspector III	\$3,946.97	\$4,797.57
Environmental Compliance (EC) Inspector IV	\$4,223.25	\$5,133.40
EC Outreach Representative	\$3,946.97	\$4,797.57
Environmental Health and Safety Program Manager	\$4,280.73	\$5,618.46
Environmental Program Coordinator	\$4,573.05	\$6,002.13
Executive Assistant to the General Manager/Board Secretary	\$3,613.67	\$4,742.94
Fleet Mechanic I	\$3,188.11	\$3,875.17
Fleet Mechanic II	\$3,570.69	\$4,340.19

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Position Title	Minimum Bi-Weekly Pay Rate	Maximum Bi-Weekly Pay Rate
General Manager	\$8,193.26	\$10,753.66
Human Resources Manager	\$5,337.30	\$7,005.20
Human Resources Analyst II	\$3,874.39	\$5,085.14
Information Technology Administrator	\$5,222.76	\$6,854.87
Information Technology Analyst	\$3,544.11	\$4,651.65
Instrument Tech/Electrician	\$3,927.09	\$4,773.41
Janitor	\$2,164.71	\$2,631.22
Laboratory Director	\$4,763.10	\$5,789.58
Lead Collection System Worker	\$3,631.31	\$4,413.88
Maintenance Assistant	\$1,370.03	\$1,665.28
Manager, Business Services / Chief Financial Officer	\$7,503.41	\$9,848.22
Manager, Collection Services	\$6,305.61	\$8,276.12
Manager, Maintenance and Technology Services	\$6,620.89	\$8,689.92
Manager, Technical Services	\$7,141.87	\$9,373.70
Manager, Treatment & Disposal Services	\$6,305.61	\$8,276.12
Mechanic I	\$3,274.33	\$3,979.97
Mechanic II	\$3,667.26	\$4,457.58
Organizational Performance Coordinator I	\$3,458.80	\$4,539.68
Organizational Performance Coordinator II	\$3,994.92	\$5,243.33
Organizational Performance Manager	\$4,614.13	\$6,056.04
Painter	\$3,365.17	\$4,090.39
Planner/Scheduler I	\$3,759.30	\$4,569.46
Planner/Scheduler II	\$4,042.53	\$4,913.71
Plant Operations Trainer	\$4,535.38	\$5,512.78
Plant Operator I	\$3,077.03	\$3,740.15
Plant Operator II	\$3,468.80	\$4,216.35
Plant Operator III	\$4,049.44	\$4,922.12
Principal Engineer	\$5,286.33	\$6,938.31
Purchasing Agent	\$4,108.25	\$5,392.08
Receptionist	\$2,433.59	\$2,958.04
Senior Accounting and Financial Analyst	\$3,913.90	\$5,136.99
Senior Database Administrator / Developer	\$4,540.68	\$5,959.64
Senior Engineer	\$4,737.35	\$6,217.77
Senior Geographic Information System (GIS)/Database Administrator	\$4,540.68	\$5,959.64
Senior Information Technology Analyst	\$3,937.90	\$5,168.49
Senior Network Administrator	\$4,343.34	\$5,700.64
Senior Process Engineer	\$4,737.35	\$6,217.77
Storekeeper I	\$3,422.01	\$4,159.48
Storekeeper II	\$3,593.10	\$4,367.44
Utility Worker	\$2,666.87	\$3,241.60

Board of Directors: Directors meet or serve in their official capacity 3 – 12 times per month with a maximum of six paid meetings/month at a rate of \$212.10 per meeting and are paid for a maximum of one meeting per day.

Approved by: 
 President, Board of Directors