MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS OF UNION SANITARY DISTRICT/UNION SANITARY DISTRICT FINANCING AUTHORITY AUGUST 10, 2020

Consistent with Executive Orders No. N-25-20 and No. N-29-20 from the Executive Department of the State of California, the Alameda County March 16, 2020 Shelter in Place Order, and Executive Order No. N-33-20, Stay-at-Home Order, the Monday, August 10, 2020, Regular Board Meeting was not physically open to the public and all Board Members teleconferenced into the meeting. To maximize public safety while still maintaining transparency and public access, members of the public were able to listen to the Board Meeting, and provide public comment by sending comments to the Board Clerk.

CALL TO ORDER

President Handley called the meeting to order at 4:00 p.m. The regular meeting time was modified due to the COVID-19 emergency.

SALUTE TO THE FLAG

ROLL CALL

PRESENT: Tom Handley, President

Pat Kite, Vice President Anjali Lathi, Secretary Manny Fernandez, Director

Jennifer Tov. Director

STAFF: Paul Eldredge, General Manager/District Engineer

Karen Murphy, District Counsel

Mark Carlson, Business Services Manager/CFO Sami Ghossain, Technical Services Manager

Armando Lopez, Treatment and Disposal Services Manager

James Schofield, Collection Services Manager

Robert Simonich, Fabrication Construction and Maintenance Manager

Gene Boucher, Human Resources Manager Laurie Brenner, Business Services Coach

Regina McEvoy, Executive Assistant to the General Manager/Board Clerk

May Bautista, Administrative Assistant

APPROVE MINUTES OF THE UNION SANITARY DISTRICT BOARD MEETING OF JULY 27, 2020

It was moved by Secretary Lathi, seconded by Director Fernandez, to Approve the Minutes of the Board Meeting of July 27, 2020. Motion carried with the following vote:

AYES:

Fernandez, Handley, Kite, Lathi, Toy

NOES: None ABSTAIN: None ABSENT: None

APPROVE MINUTES OF THE UNION SANITARY DISTRICT SPECIAL BOARD MEETING OF JULY 28, 2020

It was moved by Vice President Kite, seconded by Director Toy, to Approve the Minutes of the Special Board Meeting of July 28, 2020. Motion carried with the following vote:

AYES: Fernandez, Handley, Kite, Lathi, Toy

NOES: None ABSTAIN: None ABSENT: None

WRITTEN COMMUNICATIONS

There were no written communications.

PUBLIC COMMENT

There was no public comment.

AUTHORIZE THE GENERAL MANAGER TO EXECUTE TASK ORDER NO. 2 WITH CAROLLO ENGINEERS, INC. FOR THE WAS THICKENER REPLACEMENT PROJECT

This item was reviewed by the Engineering and Information Technology Committee. Technical Services Manager Ghossain stated the Board previously authorized execution of an agreement and Task Order No. 1 with Carollo Engineers, Inc. (Carollo) to provide predesign services for the WAS Thickener Replacement Project (Project). The WAS Thickening Building was last retrofitted during the 1993 Plant Upgrade Project. Most of the equipment, instruments, and electrical components have reached the end of their useful lives. District staff and Carollo's recommendations for major improvements to the Project's final design, and Carollo's scope of services and fee for Task Order No. 2, were summarized in the Board meeting packet. Final design of the Project is scheduled to be completed by Summer 2021 and construction is scheduled to begin by Fall 2021. Staff recommended the Board authorize the General Manager to execute Task Order No. 2 with Carollo Engineers, Inc. in the amount of \$806,942 for providing final design services for the WAS Thickener Replacement Project.

It was moved by Vice President Kite, seconded by Secretary Lathi, to Authorize the General Manager to Execute Task Order No. 2 with Carollo Engineers, Inc. in the Amount of \$806,942 for Providing Final Design Services for the WAS Thickener Replacement Project. Motion carried with the following vote:

AYES: Fernandez, Handley, Kite, Lathi, Toy

NOES: None ABSTAIN: None ABSENT: None

CONSIDER A RESOLUTION OF APPLICATION TO LAFCO FOR ANNEXATION NO. U-295. TRACT 8495 – SANCTUARY WEST, IN THE CITY OF NEWARK

This item was reviewed by the Legal/Community Affairs Committee. Technical Services Manager Ghossain stated The Sobrato Organization submitted a request to annex Tract 8495 – Sanctuary West to the District. The area to be annexed is 111.67 acres and will be a planned residential development to include three parks. The area to be annexed lies outside the District's current service area but is within the City of Newark's limits and the District's Sphere of Influence. Annexation of the area is needed to provide sanitary sewer service for the development and sanitary sewer service is available to serve the annexation. Staff recommended the Board consider adopting a resolution of application requesting the Local Agency Formation Commission of Alameda County to begin proceedings for Annexation No. U-295, Tract 8495 – Sanctuary West, located west of the southern end of Stevenson Boulevard in the City of Newark.

It was moved by Director Toy, seconded by Director Fernandez, to Adopt Resolution No. 2900 of Application by Union Sanitary District Requesting the Local Agency Formation Commission Begin Proceedings for Annexation No. U-295. Motion carried with the following vote:

AYES: Fernandez, Handley, Kite, Lathi, Toy

NOES: None ABSTAIN: None ABSENT: None

####

RESOLUTION NO. 2900

A RESOLUTION OF APPLICATION BY UNION SANITARY DISTRICT REQUESTING THE LOCAL AGENCY FORMATION COMMISSION BEGIN PROCEEDINGS FOR ANNEXATION NO. U-295

BE IT RESOLVED, by the Board of Directors of the UNION SANITARY DISTRICT, that

WHEREAS, the UNION SANITARY DISTRICT desires to initiate proceedings pursuant to the Cortese-Knox-Hertzberg Local Government Reorganization Act of 2000, commencing with Section 56000 of the California Government Code, for the annexation of territory to District boundaries; and

WHEREAS, notice of intent to adopt this resolution of application has been given to each interested and each subject agency; and

WHEREAS, the territory proposed to be annexed is uninhabited, and a description of the boundaries of the territory is set forth in Exhibit A attached hereto and by this release incorporated herein; and

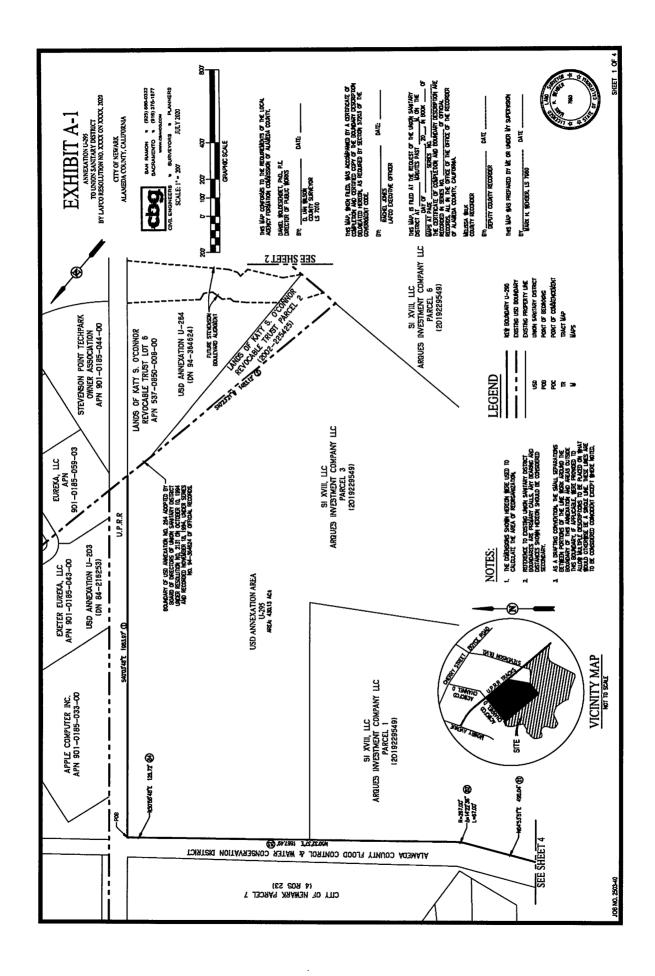
WHEREAS, this proposal is consistent with the Sphere of Influence of the District; and

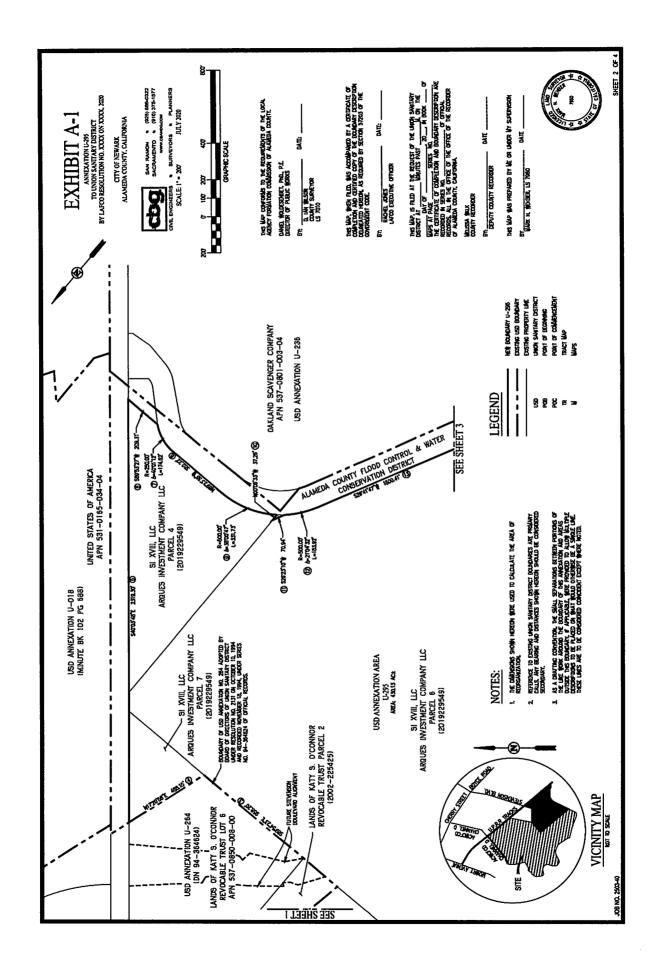
WHEREAS, it is desired to provide that the proposed annexation be subject to the following terms and conditions:

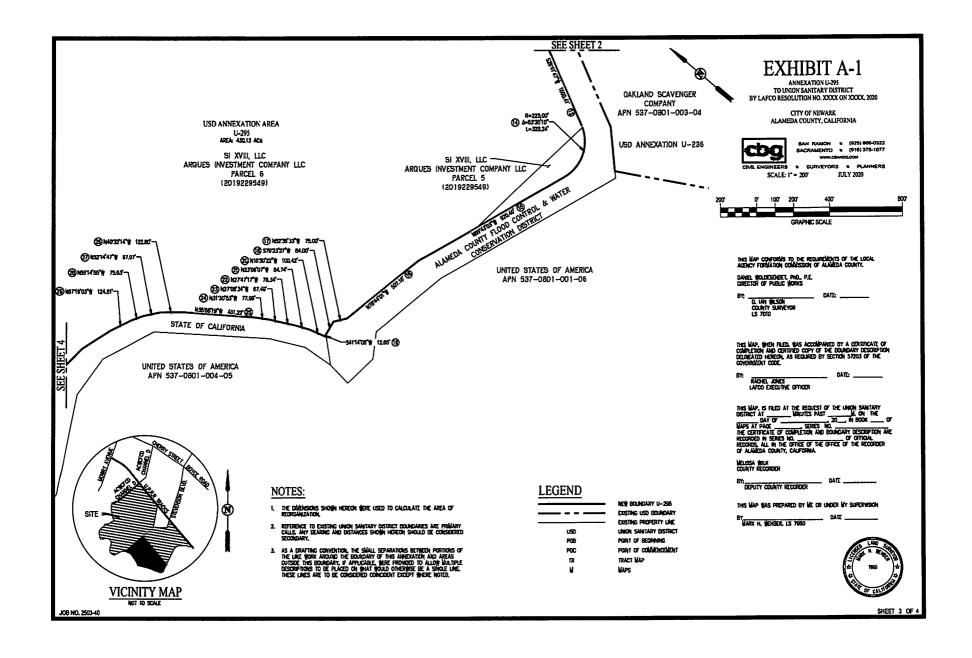
- 1. Payment of District Ordinance No. 25.6 Annex Fee of \$162 per acre.
- 2. The annexation of territory referred to herein does not guarantee capacity will be available in UNION SANITARY DISTRICT's sewer system to serve said territory at the time sewer construction permits are desired; and

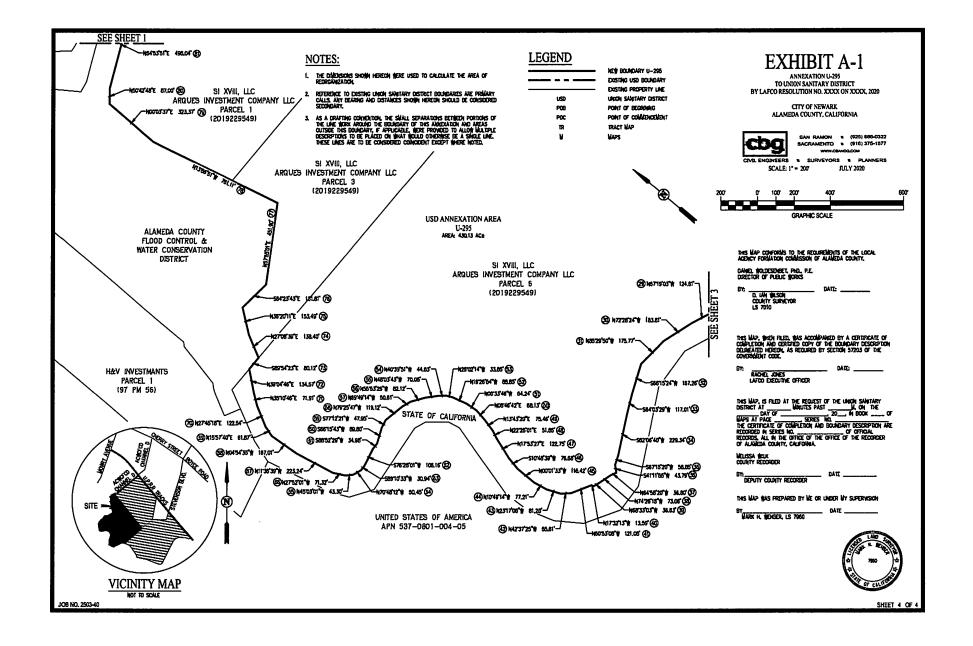
WHEREAS, the reason for the proposed annexation is to provide sanitary sewer service to the proposed residential development, Tract 8495 – Sanctuary West, and;

WHEREAS, this Board certifies that this annexation has been reviewed in accordance with the provisions of the California Environmental Quality Act, and that the annexation of the property into the Union Sanitary District service area will have potentially significant effects on the environmental that will be mitigated by the measures previously adopted by the City of Newark to a less-than-significant level with the exception of the significant and unavoidable impacts to nonrenewable resources, irreversible damage resulting from environmental accidents and irretrievable commitments of resources.









NOW, THEREFORE, BE IT RESOLVED that:

- 1. This Resolution of Application is hereby adopted and approved by the Board of Directors of the UNION SANITARY DISTRICT, and the Local Agency Formation Commission of Alameda County is hereby requested to take proceedings for the annexation of territory as described in Exhibit A according to the terms and conditions stated above and in the manner provided by the Cortese-Knox-Hertzberg Local Government Reorganization Act of 2000.
- 2. The UNION SANITARY DISTRICT Board of Directors does hereby request the Local Agency Formation Commission to waive the conducting authority for Annexation No. U-295.

On motion duly made and seconded, this resolution was adopted by the following vote on August 10, 2020:

AYES:

Fernandez, Handley, Kite, Lathi, Toy

NOES:

None

ABSENT:

None

ABSTAIN:

None

TOM HANDLEY

President, Board of Directors

Union Sanitary District

Attest:

ANJALI LATHI

Secretary, Board of Directors

Union Sanitary District

CONSIDER A RESOLUTION TO ACCEPT A SANITARY SEWER EASEMENT AND QUITCLAIM PART OF AN EXISTING SANITARY SEWER EASEMENT AT 403 BECADO DRIVE. IN THE CITY OF FREMONT

This item was reviewed by the Legal/Community Affairs Committee. Technical Services Manager Ghossain stated the owner of 403 Becado Drive is planning to construct an addition to the existing single-family residence on the parcel. An existing sewer main passes through the subject parcel within a 15-foot sanitary sewer easement. Since the proposed addition would encroach upon the existing easement, the City required the sewer main be removed or relocated before approving the addition. District staff reviewed and approved subsequent plans proposing relocation of the sewer main further away from the proposed addition and into a new 10-foot easement that will not be adversely affected by the proposed addition. The new sewer main has been constructed and the property owner has granted the District a sanitary sewer easement to provide for access and maintenance of the new sewer main within the parcel. Staff recommended the Board consider a resolution to accept a sanitary sewer easement and quitclaim part of an existing sanitary sewer easement at 403 Becado Drive in the City of Fremont.

It was moved by Director Toy, seconded by Vice President Kite, to Adopt Resolution No. 2901 Accepting a Sanitary Sewer Easement and Quitclaim Part of an Existing Sanitary Sewer Easement for 403 Becado Drive, in the City of Fremont, California. Motion carried with the following vote:

AYES: Fernandez, Handley, Kite, Lathi, Toy

NOES: None ABSTAIN: None ABSENT: None

####

RESOLUTION NO. 2901

ACCEPT A SANITARY SEWER EASEMENT AND QUITCLAIM PART OF AN EXISTING SANITARY SEWER EASEMENT FOR 403 BECADO DRIVE, IN THE CITY OF FREMONT, CALIFORNIA

RESOLVED by the Board of Directors of UNION SANITARY DISTRICT, as follows:

- 1. The Board hereby accepts the Grant of Easement from THE SHAH 2006 TRUST, executed on Otober 25, 2019, as described in the Grant of Easement for Sanitary Sewer Purposes and by the legal description and plat map, attached as Exhibit A and Exhibit B, respectively.
- 2. The Board hereby quitclaims its interest in a portion of the fifteen-foot wide sanitary sewer easement at 403 Becado Drive in the city of Fremont and as described in the Quitclaim Deed and by the legal description and plat map, attached as Exhibit C and Exhibit D, respectively.

FURTHER RESOLVED by the Board of Directors of UNION SANITARY DISTRICT that it hereby authorizes the General Manager/District Engineer, or his designee, to attend to the recordation thereof.

On motion duly made and seconded, this resolution was adopted by the following vote on August 10, 2020:

AYES:

Fernandez, Handley, Kite, Lathi, Toy

NOES:

None

ABSENT:

None

ABSTAIN:

None

TOM HANDLEY

President, Board of Directors

Union Sanitary District

Attest:

ANJALI LATHI

Secretary, Board of Directors

Union Sanitary District

EXHIBIT "A" LEGAL DESCRIPTION FOR

PARTIAL QUITCLAIM OF EXISTING SANITARY SEWER EASEMENT (S.S.E.) 403 BECADO DRIVE, FREMONT, ALAMEDA COUNTY, CALIFORNIA

BEING A PORTION OF THAT REAL PROPERTY SITUATE IN THE CITY OF FREMONT, COUNTY OF ALAMEDA, STATE OF CALIFORNIA, LYING WITHIN LOT 30, OF TRACT 3828, FILED NOVEMBER 8, 1977, IN BOOK 99 PAGE 11, ALAMEDA COUNTY RECORDS, MORE PARTICULARLY DESCRIBED AS FOLLOWS:

COMMENCING AT THE MOST NORTHERLY CORNER OF SAID LOT 30; THENCE ALONG THE NORTHERLY LINE OF SAID LOT, SOUTH 70°25'13" WEST 71.88 FEET TO THE CENTER LINE OF A FIFTEEN FOOT WIDE STRIP OF LAND, IDENTIFIED ON SAID MAP AS "EXISTING 15' S.S.E. TO U.S.D.", RECORDED NOVEMBER 23, 1966 AS DOCUMENTAY132593, R.E. 1877, IM 941 AND BEING THE TRUE POINT OF BEGINNING; THENCE FURTHER DESCRIBING THE CENTER LINE OF SAID FIFTEEN-FOOT-WIDE EASEMENT SOUTH 25°37'08" EAST 114.76 FEET TO A POINT ON A CURVE LYING ON THE NORTHERLY RIGHT OF WAY LINE OF BECADO DRIVE AS SHOWN ON SAID MAP AND THE TERMINUS OF THIS DESCRIPTION.

CONTAINING 1,721 SQUARE FEET, MORE OR LESS.

THE ABOVE DESCRIPTION SHOWN ON EXHIBIT "B" AND BY THIS REFERENCE MADE A PART HEREOF.

END OF DESCRIPTION

PREPARED BY OR UNDER

THE SUPERVISION OF:

MICHAEL J. WALTERS, PLS 5528

DATE: 10-21-2019

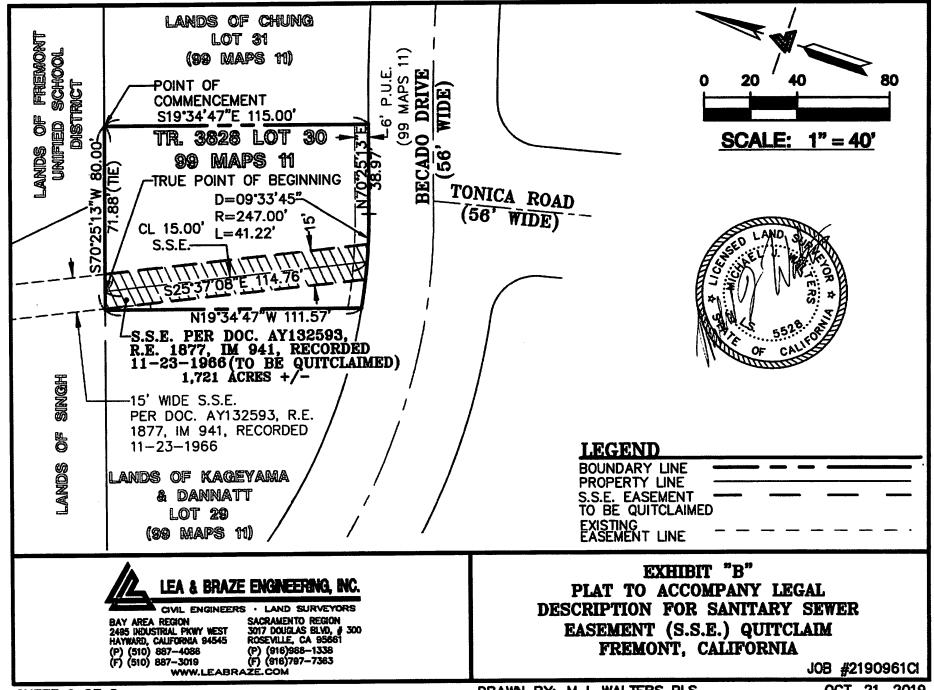


EXHIBIT "C" LEGAL DESCRIPTION FOR 10' WIDE SANITARY SEWER EASEMENT (S.S.E) 403 BECADO, FREMONT, ALAMEDA COUNTY, CALIFORNIA

A PORTION OF THAT REAL PROPERTY LYING WITHIN LOT 30, OF TRACT 3828, FILED NOVEMBER 8, 1977, IN BOOK 99 PAGE 11, ALAMEDA COUNTY RECORDS, MORE PARTICULARLY DESCRIBED AS FOLLOWS:

COMMENCING AT THE MOST NORTHERLY CORNER OF SAID LOT 30; THENCE ALONG THE NORTHERLY LINE OF SAID LOT, SOUTH 70°25'13". WEST 67.96 FEET TO THE **TRUE POINT OF BEGINNING**; THENCE LEAVING SAID NORTHERLY LINE OF LOT 30, SOUTH 18°43'01: EAST 113.10 FEET TO A POINT ON A CURVE, CONCAVE NORTHWESTERLY, HAVING A CENTRAL ANGLE OF 02°20'23", A RADIUS OF 247.00 FEET AND A RADIAL BEARING OF NORTH 12°26'30", SAID POINT LYING ON THE NORTHERLY RIGHT OF WAY LINE OF BECADO DRIVE AS SHOWN ON SAID MAP; THENCE SOUTHWESTERLY ALONG SAID CURVE 10.09 FEET; THENCE LEAVING SAID RIGHT OF WAY LINE, NORTH 18°43'01:WEST 111.64 FEET TO A POINT ON THE NORTHERLY LINE OF SAID LOT 30; THENCE ALONG SAID NORTHERLY LINE NORTH 70°25'13" EAST 10.00 FEET TO THE **TRUE POINT OF BEGINNING.**

CONTAINING 1,124 SQUARE FEET, MORE OR LESS.

THE ABOVE DESCRIPTION SHOWN ON EXHIBIT "D" AND BY REFERENCE MADE A PART HEREOF.

END OF DESCRIPTION

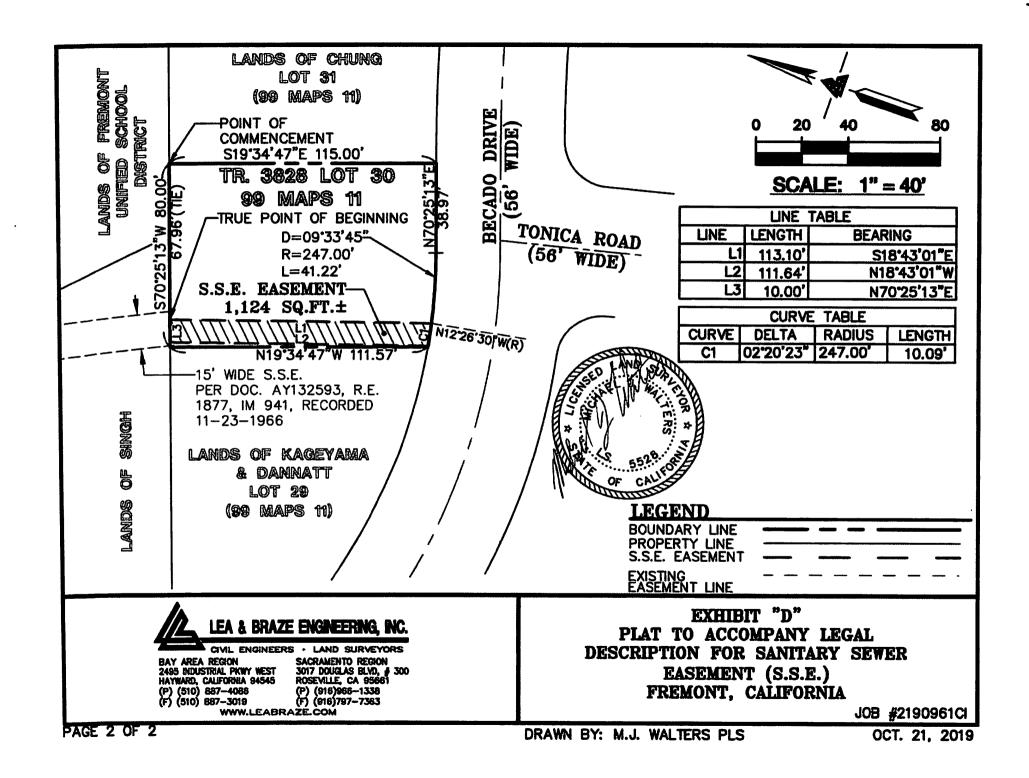
PREPARED BY OR UNDER

THE SUPERVISION OF:

MICHAEL J. WALTERS, PLS 5528

DATE: 10-21-2019

PAGE 1 OF 2



AUTHORIZE THE GENERAL MANAGER TO EXECUTE A SETTLEMENT AGREEMENT BETWEEN THE DISTRICT AND CALPERS TO CLOSE AUDIT FINDINGS ON UNIFORMS AS PENSIONABLE COMPENSATION AND REVIEW AND APPROVE SIDE LETTER AGREEMENT BETWEEN SEIU LOCAL 1021 AND THE DISTRICT MODIFYING SECTION 26.1 OF THE CURRENT MEMORANDUM OF UNDERSTANDING

Human Resources Manager Boucher stated the CalPERS audit that covered the period of July 1, 2011 through June 30, 2014. In this audit, CalPERS concluded uniforms were considered pensionable compensation under California Government Code. The District appealed the audit finding in June 2016, Liebert Cassidy Whitmore (LCW) represented the District. The matter of uniforms as pensionable compensation was a subject of the audits of all agencies during that time, and many other agencies appealed the audit findings. The District's position was that uniforms provided to employees were for safety purposes and not substitutable for regular clothing which would make them not pensionable. In June 2018, three wastewater agencies that also appealed the decision presented their cases to an Administrative Law Judge who found that uniforms as used by employees in wastewater did not meet the requirements of pensionable compensation. In October 2018, the CalPERS Board rejected the decision of the Administrative Law Judge and unilaterally moved forward with designating uniforms as pensionable compensation for Classic members. Thereafter, the District and CalPERS began negotiating the value of uniforms along with the retroactivity of the reporting. The District was able to negotiate the shorter period of only reporting the value back to July 1, 2014. The annual value of uniforms was negotiated to \$156 annually for each employee designated to wear a uniform. The District also met with Union Leadership to negotiate a side letter agreement to amend section 26.1 of the Memorandum of Understanding (MOU). Staff recommended the Board authorize the General Manager to execute the Settlement Agreement and General Release between CalPERS and the District to settle and close this audit finding. Staff also recommended the Board approve the side letter agreement between SEIU Local 1021 and the District to modify section 26.1 of the current MOU to include language on the value of uniforms as pensionable compensation and that employees will pay their employee contributions for PERS.

The Board inquired about the legal fees associated with this matter, and directed staff to compile the requested information to be shared with the Board via email.

It was moved by Vice President Kite, seconded by Director Fernandez, to Authorize the General Manager to Execute the Settlement Agreement Between CalPERS and the District to Close the Audit Finding on Uniforms as Pensionable Compensation; and Approve the Side Letter Agreement Between SEIU Local 1021 and the District to Modify Section 26.1 of the Current Memorandum of Understanding. Motion carried with the following vote:

AYES: Fernandez, Handley, Kite, Lathi, Toy

NOES: None ABSTAIN: None ABSENT: None

INFORMATION ITEMS:

Appointment of Two Boardmembers to Serve on the Enhanced Treatment and Site Upgrade (ETSU) Program Ad Hoc Committee

President Handley stated he appointed Vice President Kite and Secretary Lathi to serve on the ETSU Ad Hoc for 2020-2021. General Manager Eldredge stated appointment to the ETSU Ad Hoc Committee will be considered annually along with appointments to internal Board committees pursuant to Policy No. 3070, Boardmember Officers and Committee Membership, but the Policy would not be amended.

COVID-19 Impacts to FY21 Vehicle and Equipment Renewal and Replacement Budget

This item was reviewed by the Budget & Finance Committee. Collection Services Manager Schofield stated the FY20 Vehicle and Equipment Replacement Budget was approved for \$153,050 of which \$125,000 was allocated for the purchase of an ARV Support Truck. After completing the specifications for the ARV Support Truck, the total purchase price came to \$68,698. While a purchase order was issued in November of 2019, due to the impacts of the COVID-19 Virus, the District has not received the vehicle. The cab and chassis arrived at the fabrication shop on July 23, 2020, and it will take an estimated four to six weeks to complete construction of the truck. Due to this delay the FY21 Vehicle and Replacement Budget will be over budget by \$68,698 by the late arrival of the ARV Support Vehicle.

Report on the East Bay Dischargers Authority Meeting of July 16, 2020

Director Toy provided an overview of the EBDA meeting minutes included in the Board meeting packet.

COVID-19 Update

General Manager Eldredge stated District staff began using a health screening portal that is an online questionnaire to be completed by employees before leaving their homes to come to work. The District is required to implement health screenings for employees coming to the District to work.

Check Register

There were no questions regarding the check register.

COMMITTEE MEETING REPORTS:

The Legal/Community Affairs, Budget & Finance, Engineering and Information Technology, and Legislative Committees met.

GENERAL MANAGER'S REPORT:

General Manager Eldredge reported the following:

 LAFCO conducts a review of municipal services (water, wastewater, flood control, and storm water) periodically. Alameda County recently sent a draft, which will be reviewed by District staff, of its municipal services review to ensure adequate services will be available for incorporated and planned to be incorporated areas in the County. The District will submit a letter of interest to the Federal Environmental Protection Agency for a Water Infrastructure Finance and Innovation Act (WIFIA) loan. Letters will be sent to the District's elected federal representatives requesting their support for the application for a WIFIA loan.

OTHER BUSINESS:

There was no other business.

ADJOURNMENT:

The meeting was adjourned at 4:32 p.m. to a Board Workshop at 4:30 p.m. on Thursday, August 13, 2020.

SUBMITTED:

ATTEST:

RÉGINA McEVOY BOARD CLERK

ANJALI LATHI SECRETARY

APPROVED:

TOM HANDLEY PRESIDENT

Adopted this 24th day of August 2020