



**Union Sanitary District
Unclassified Employees Salary Schedule
Effective September 1, 2024**

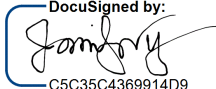
| Position Title | Minimum Bi-Weekly Pay Rate | Maximum Bi-Weekly Pay Rate |
|------------------------------------------------------------------------------|-------------------------------|-------------------------------|
| Accounting and Financial Analyst I | \$4,023.41 | \$5,280.73 |
| Accounting and Financial Analyst II | \$4,494.74 | \$5,899.34 |
| Assistant Engineer | \$4,810.47 | \$6,313.75 |
| Assistant Process Engineer | \$4,810.47 | \$6,313.75 |
| Assistant Engineer - Limited Duration | \$4,810.47 | \$6,313.75 |
| Associate Engineer | \$5,397.10 | \$7,083.69 |
| Associate Process Engineer | \$5,397.10 | \$7,083.69 |
| Associate Engineer - Limited Duration | \$5,397.10 | \$7,083.69 |
| Buyer I | \$3,695.27 | \$4,850.05 |
| Buyer II | \$4,105.86 | \$5,388.94 |
| Coach, Capital Improvement Projects | \$7,119.27 | \$9,344.04 |
| Coach, Collection Services | \$5,750.52 | \$7,547.56 |
| Coach, Customer Service | \$7,119.27 | \$9,344.04 |
| Coach, Electrical & Technology | \$6,708.30 | \$8,804.65 |
| Coach, Environmental Compliance | \$6,117.63 | \$8,029.39 |
| Coach, Finance & Acquisition Services | \$6,592.42 | \$8,652.55 |
| Coach, Mechanical Maintenance | \$5,711.77 | \$7,496.69 |
| Coach, Research & Support/Senior Engineer | \$6,339.38 | \$8,320.43 |
| Coach, Research & Support/Principal Engineer | \$7,119.27 | \$9,344.04 |
| Coach, Wastewater Plant Operations | \$5,768.06 | \$7,570.58 |
| Coach, Wastewater Plant Operations - Limited Duration | \$5,768.06 | \$7,570.58 |
| Enhanced Treatment Site Upgrade Assistant Program Manager - Limited Duration | \$6,034.56 | \$7,920.36 |
| Enhanced Treatment Site Upgrade Program Manager - Limited Duration | \$6,933.39 | \$9,100.07 |
| Environmental Health and Safety Program Manager | \$5,199.83 | \$6,824.78 |
| Environmental Health and Safety Specialist | \$4,416.68 | \$5,796.89 |
| Environmental Program Coordinator | \$5,535.00 | \$7,264.69 |
| Executive Assistant to the General Manager/Board Clerk | \$4,334.94 | \$5,689.60 |
| Human Resources Analyst II | \$4,665.22 | \$6,123.10 |



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| Position Title | Minimum Bi-Weekly Pay Rate | Maximum Bi-Weekly Pay Rate |
|------------------------------------------------------|-------------------------------|-------------------------------|
| Human Resources Manager | \$6,581.10 | \$8,637.70 |
| Information Technology Administrator | \$6,388.86 | \$8,385.38 |
| Information Technology Analyst | \$4,247.70 | \$5,575.11 |
| Junior Engineer | \$4,329.43 | \$5,682.37 |
| Junior Engineer - Limited Duration | \$4,329.43 | \$5,682.37 |
| Lab Director | \$5,801.05 | \$7,613.88 |
| Manager, Business Services / Chief Financial Officer | \$8,927.84 | \$11,717.79 |
| Manager, Collection Services | \$7,962.65 | \$10,450.98 |
| Manager, Maintenance and Technology Services | \$8,196.84 | \$10,758.36 |
| Manager, Technical Services | \$8,563.10 | \$11,239.07 |
| Manager, Treatment & Disposal Services | \$7,806.52 | \$10,246.05 |
| Organizational Support Coordinator I | \$4,021.99 | \$5,278.87 |
| Organizational Performance Coordinator II | \$4,645.41 | \$6,097.10 |
| Organizational Performance Manager | \$5,365.44 | \$7,042.14 |
| Principal Engineer | \$6,163.87 | \$8,090.08 |
| Purchasing Agent | \$4,990.80 | \$6,550.43 |
| Senior Accounting and Financial Analyst | \$4,751.90 | \$6,236.87 |
| Senior GIS/Database Administrator/Developer | \$5,419.96 | \$7,113.70 |
| Senior Human Resources Analyst | \$5,278.71 | \$6,928.31 |
| Senior Information Technology Analyst | \$4,719.67 | \$6,194.57 |
| Senior Network Administrator | \$5,280.02 | \$6,930.03 |
| Senior Engineer/Senior Process Engineer | \$5,735.63 | \$7,528.01 |

Board of Directors: Directors meet or serve in their official capacity 3 – 12 times per month with a maximum of six paid meetings/month at a rate of \$218.99 per meeting and are paid for a maximum of one meeting per day.

Approved by: 
DocuSigned by:
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President, Board of Directors