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Union Sanitary District
Unclassified Employees Salary Schedule
Effective September 1, 2025

Position Title	Minimum Bi-Weekly Pay Rate	Maximum Bi-Weekly Pay Rate
Accounting and Financial Analyst I	$4,249.5295	$5,577.51
Accounting and Financial Analyst II	$4,591.8244	$6,026.77
Assistant Engineer	$4,956.2317	$6,505.05
Assistant Process Engineer	$4,956.2317	$6,505.05
Associate Engineer	$5,534.1853	$7,263.62
Buyer I	$3,824.2382	$5,019.31
Buyer II	$4,249.1536	$5,577.01
Coach, Capital Improvement Projects	$7,533.6128	$9,887.87
Coach, Collection Services	$6,219.1867	$8,162.68
Coach, Customer Service	$7,579.1761	$9,947.67
Coach, Electrical & Technology	$7,096.0421	$9,313.56
Coach, Environmental Compliance	$6,963.7019	$9,139.86
Coach, Finance & Acquisition Services	$7,304.3995	$9,587.02
Coach, Mechanical Maintenance	$6,311.5029	$8,283.85
Coach, Research & Support/Sr. Process Engineer	$6,763.4824	$8,877.07
Coach, Wastewater Plant Operations	$7,595.5504	$9,969.16
Coach, Wastewater Plant Operations - Limited Term	$7,595.5504	$9,969.16
Enhanced Treatment Site Upgrade Assistant Program Manager - Limited Term	$5,394.8246	$7,080.71
Enhanced Treatment Site Upgrade Program Manager - Limited Term	$4,639.2810	$6,089.06
Environmental Health and Safety Specialist	$4,639.2810	$6,089.06
Environmental Program Coordinator	$6,300.4922	$8,269.40
Executive Assistant to the General Manager/Board Secretary	$4,422.9347	$5,805.10
Human Resources Analyst II	$4,784.1823	$6,279.24
Human Resources Manager	$7,141.1546	$9,372.77
Information Technology Administrator	$6,758.1353	$8,870.05

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Union Sanitary District
Unclassified Employees Salary Schedule
Effective September 1, 2025

Position Title	Minimum Bi-Weekly Pay Rate	Maximum Bi-Weekly Pay Rate
Information Technology Analyst	$4,595.5897	$6,031.71
Junior Engineer	$4,460.6086	$5,854.55
Lab Director	$5,857.3251	$7,687.74
Manager, Business Services / Chief Financial Officer	$9,009.9772	$11,825.60
Manager, Collection Services	$8,437.2264	$11,073.86
Manager, Maintenance and Technology Services	$8,273.8940	$10,859.49
Manager, Technical Services	$9,433.9706	$12,382.09
Manager, Treatment & Disposal Services	$8,271.7863	$10,856.72
Organizational Performance Coordinator I	$4,247.6271	$5,575.01
Organizational Performance Coordinator II	$4,906.0167	$6,439.15
Organizational Performance Manager	$5,666.4447	$7,437.21
Principal Engineer	$6,816.0087	$8,946.01
Purchasing Agent	$5,468.0160	$7,176.77
Senior Accounting and Financial Analyst	$5,616.7063	$7,371.93
Senior Database Administrator / Developer	$5,703.1228	$7,485.35
Senior GIS/Database Administrator/Developer	$5,161.4309	$6,774.38
Senior Human Resources Analyst	$5,410.4370	$7,101.20
Senior Information Technology Analyst	$6,119.3412	$8,031.64
Senior Network Administrator	$5,468.0160	$7,176.77
Senior Engineer/Senior Process Engineer	$5,616.7063	$7,371.93

Board of Directors: Directors meet or serve in their official capacity 3 – 12 times per month with a maximum of six paid meetings/month at a rate of $218.99 per meeting and are paid for a maximum of one meeting per day.

Approved by: DocuSigned by: Pat Kite 7EFE0DB9E7E0480...

President, Board of Directors