

**Union Sanitary District**  
**Classified Employees Salary Schedule**  
**Effective August 24, 2026**

| Position Title                         | Grade | Step 1  | Step 2  | Step 3  | Step 4  | Step 5  |
|----------------------------------------|-------|---------|---------|---------|---------|---------|
| Accounting Technical Specialist        |       | 56.2770 | 59.0908 | 62.0454 | 65.1477 | 68.4050 |
| Accounting Technician I                | 1     | 45.4766 | 47.7505 | 50.1380 | 52.6449 | 55.2771 |
| Accounting Technician II               | 2     | 50.0240 | 52.5251 | 55.1514 | 57.9090 | 60.8044 |
| Administrative Specialist I            | 1     | 44.4511 | 46.6736 | 49.0073 | 51.4577 | 54.0305 |
| Administrative Specialist II           | 2     | 46.7905 | 49.1300 | 51.5865 | 54.1658 | 56.8741 |
| Assistant Storekeeper                  |       | 43.2235 | 45.3847 | 47.6539 | 50.0366 | 52.5384 |
| Chemist I                              | 1     | 61.1618 | 64.2199 | 67.4308 | 70.8024 | 74.3425 |
| Chemist II                             | 2     | 64.2200 | 67.4310 | 70.8025 | 74.3426 | 78.0598 |
| Collection System Trainer              |       | 60.8972 | 63.9420 | 67.1391 | 70.4961 | 74.0209 |
| Collection System Worker I             | 1     | 47.9314 | 50.3280 | 52.8444 | 55.4866 | 58.2609 |
| Collection System Worker II            | 2     | 52.7248 | 55.3611 | 58.1291 | 61.0356 | 64.0874 |
| Construction Inspector I               | 1     | 55.0391 | 57.7911 | 60.6807 | 63.7147 | 66.9004 |
| Construction Inspector II              | 2     | 60.5429 | 63.5701 | 66.7486 | 70.0860 | 73.5903 |
| Construction Inspector III             | 3     | 62.9648 | 66.1130 | 69.4187 | 72.8896 | 76.5341 |
| Control Systems Specialist             |       | 65.8575 | 69.1504 | 72.6078 | 76.2382 | 80.0518 |
| Customer Service Fee Analyst           |       | 50.7947 | 53.3344 | 56.0012 | 58.8012 | 61.7413 |
| EC Outreach Representative             |       | 63.0388 | 66.1908 | 69.5003 | 72.9753 | 76.6241 |
| EC Specialist/Outreach                 |       | 67.4515 | 70.8241 | 74.3653 | 78.0836 | 81.9878 |
| Engineering Assistant/Plan Checker     |       | 65.5379 | 68.8148 | 72.2555 | 75.8683 | 79.6617 |
| Engineering Technician I               | 1     | 51.5591 | 54.1371 | 56.8439 | 59.6861 | 62.6704 |
| Engineering Technician II              | 2     | 56.7150 | 59.5508 | 62.5283 | 65.6547 | 68.9375 |
| Engineering Technician III             | 3     | 62.3866 | 65.5060 | 68.7813 | 72.2203 | 75.8313 |
| Environmental Compliance Inspector I   | 1     | 50.4805 | 53.0045 | 55.6547 | 58.4375 | 61.3594 |
| Environmental Compliance Inspector II  | 2     | 56.7917 | 59.6313 | 62.6129 | 65.7435 | 69.0307 |
| Environmental Compliance Inspector III | 3     | 63.0388 | 66.1908 | 69.5003 | 72.9753 | 76.6241 |
| Environmental Compliance Inspector IV  | 4     | 67.4515 | 70.8241 | 74.3653 | 78.0836 | 81.9878 |
| Fleet Mechanic I                       | 1     | 50.9188 | 53.4647 | 56.1380 | 58.9449 | 61.8921 |
| Fleet Mechanic II                      | 2     | 57.0291 | 59.8806 | 62.8746 | 66.0183 | 69.3193 |
| Instrument Tech/Electrician            |       | 62.7214 | 65.8575 | 69.1503 | 72.6078 | 76.2382 |
| Janitor                                |       | 34.5736 | 36.3023 | 38.1174 | 40.0232 | 42.0244 |

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|                                            |   |         |         |         |         |         |
|--------------------------------------------|---|---------|---------|---------|---------|---------|
| Lead Collection System Worker              |   | 57.9973 | 60.8972 | 63.9420 | 67.1391 | 70.4961 |
| Legislative and Communications Coordinator |   | 65.9865 | 69.2857 | 72.7501 | 76.3875 | 80.2068 |
| Maintenance Assistant                      |   | 21.8813 | 22.9754 | 24.1242 | 25.3304 | 26.5969 |
| Mechanic I                                 | 1 | 52.2958 | 54.9106 | 57.6561 | 60.5389 | 63.5659 |
| Mechanic II                                | 2 | 58.5715 | 61.5001 | 64.5751 | 67.8039 | 71.1940 |
| Painter                                    |   | 53.7467 | 56.4340 | 59.2557 | 62.2185 | 65.3295 |
| Planner/Scheduler I                        | 1 | 60.0415 | 63.0435 | 66.1957 | 69.5055 | 72.9808 |
| Planner/Scheduler II                       | 2 | 64.5650 | 67.7932 | 71.1829 | 74.7420 | 78.4792 |
| Plant Operations Trainer                   |   | 72.4365 | 76.0583 | 79.8613 | 83.8543 | 88.0470 |
| Plant Operator I                           | 1 | 49.1446 | 51.6019 | 54.1820 | 56.8910 | 59.7356 |
| Plant Operator II                          | 2 | 55.4017 | 58.1718 | 61.0804 | 64.1344 | 67.3412 |
| Plant Operator III                         | 3 | 64.6755 | 67.9092 | 71.3047 | 74.8699 | 78.6134 |
| Project Coordinator I                      | 1 | 48.1824 | 50.5915 | 53.1212 | 55.7772 | 58.5660 |
| Project Coordinator II                     | 2 | 53.0007 | 55.6507 | 58.4333 | 61.3549 | 64.4226 |
| Project Coordinator III                    | 3 | 58.3008 | 61.2158 | 64.2767 | 67.4904 | 70.8650 |
| Quality Assurance Chemist                  |   | 74.2204 | 77.9298 | 81.8263 | 85.9099 | 90.2136 |
| Receptionist                               |   | 38.8679 | 40.8113 | 42.8519 | 44.9945 | 47.2442 |
| Storekeeper I                              | 1 | 54.6544 | 57.3872 | 60.2566 | 63.2694 | 66.4328 |
| Storekeeper II                             | 2 | 57.3871 | 60.2564 | 63.2693 | 66.4328 | 69.7543 |
| Utility Worker                             |   | 42.5938 | 44.7235 | 46.9597 | 49.3077 | 51.7730 |

Approved By:

DocuSigned by:  
  
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Anjali Lathi, President  
 Board of Directors