



**Union Sanitary District
Unclassified Employees Salary Schedule
Effective September 1, 2026**

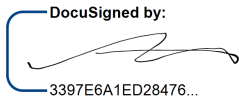
Position Title	Minimum Bi-Weekly Pay Rate	Maximum Bi-Weekly Pay Rate
Accounting and Financial Analyst I	\$4,387.6393	\$5,758.78
Accounting and Financial Analyst II	\$4,741.0586	\$6,222.64
Assistant Engineer	\$5,117.3093	\$6,716.47
Assistant Process Engineer	\$5,117.3093	\$6,716.47
Associate Engineer	\$5,714.0463	\$7,499.69
Associate Process Engineer	\$5,714.0463	\$7,499.69
Buyer I	\$3,948.5260	\$5,182.44
Buyer II	\$4,387.2511	\$5,758.27
Coach, Capital Improvement Projects	\$7,778.4552	\$10,209.22
Coach, Collection Services	\$6,295.4371	\$8,262.76
Coach, Customer Service	\$7,825.4993	\$10,270.97
Coach, Electrical & Technology	\$7,326.6634	\$9,616.25
Coach, Environmental Compliance	\$7,190.0222	\$9,436.90
Coach, Finance & Acquisition Services	\$7,541.7924	\$9,898.60
Coach, Mechanical Maintenance	\$6,516.6268	\$8,553.07
Coach, Research & Support/Sr. Process Engineer	\$6,983.2955	\$9,165.58
Coach, Wastewater Plant Operations	\$6,666.6128	\$8,749.93
Coach, Wastewater Plant Operations - Limited Duration	\$6,666.6128	\$8,749.93
Enhanced Treatment Site Upgrade Assistant Program Manager - Limited Duration	\$6,622.5966	\$8,692.16
Enhanced Treatment Site Upgrade Program Manager - Limited Duration	\$7,777.9552	\$10,208.57
Environmental Health and Safety Specialist	\$4,790.0576	\$6,286.95
Environmental Program Coordinator	\$6,300.4922	\$8,269.40
Executive Assistant to the General Manager/Board Secretary	\$4,566.6801	\$5,993.77
Human Resources Analyst II	\$4,939.6683	\$6,483.31
Human Resources Manager	\$7,373.2421	\$9,677.38



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Position Title	Minimum Bi-Weekly Pay Rate	Maximum Bi-Weekly Pay Rate
Information Technology Administrator	\$6,977.7747	\$9,158.33
Information Technology Analyst	\$4,744.9464	\$6,227.74
Junior Engineer	\$4,605.5783	\$6,044.82
Lab Director	\$6,047.6881	\$7,937.59
Manager, Business Services/Chief Financial Officer	\$9,302.8014	\$12,209.93
Manager, Collection Services	\$8,540.4303	\$11,209.31
Manager, Maintenance and Technology Services	\$8,542.7956	\$11,212.42
Manager, Technical Services	\$9,740.5746	\$12,784.50
Manager, Treatment & Disposal Services	\$8,540.6193	\$11,209.56
Organizational Support Coordinator I	\$4,385.6750	\$5,756.20
Organizational Support Coordinator II	\$5,065.4623	\$6,648.42
Organizational Performance Manager	\$5,850.6042	\$7,678.92
Principal Engineer	\$6,816.0087	\$8,946.01
Purchasing Agent	\$5,459.6077	\$7,165.74
Senior Accounting and Financial Analyst	\$5,645.7266	\$7,410.02
Senior Database Administrator/Developer	\$5,487.7216	\$7,202.63
Senior GIS/Database Administrator/Developer	\$5,799.2492	\$7,611.51
Senior Human Resources Analyst	\$5,888.4743	\$7,728.62
Senior Information Technology Analyst	\$5,329.1774	\$6,994.55
Senior Network Administrator	\$5,586.2762	\$7,331.99
Senior Engineer/Senior Process Engineer	\$6,119.3412	\$8,031.64

Board of Directors: Directors meet or serve in their official capacity 3 – 12 times per month, with a maximum of six paid meetings/month at a rate of \$226.11 per meeting and are paid for a maximum of one meeting per day.

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Approved by: _____

President, Board of Directors

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Union Sanitary District

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